

ICO volunteers who train to become certified leaders must meet the criteria listed below:

1. Maintain Red Cross First Aid certification.
2. Pass the police background checks.
3. Pass the DMV check if a potential driver.
4. Sign the "ICO Code of Ethics."
5. Attend a leadership-training course yearly.
6. Be competent in the skills needed for the activities.
7. Have a thorough understanding of the responsibilities of ICO volunteers, agency staff, and the participants.